

ESG ROADMAP



Bursa Malaysia
Sustainability Reporting Framework introduced

Governance
Sustainability Committee, Working Group & Officer established

Social Compliance
Foreign Workers recruitment and welfare

GRI
ESG Reporting align to GRI

UN SDGs
Adoption of 8 UN SDGs

Scope 3 Reporting

- Employee Commuting
- Business Travel

Survey & Target
New Materiality Matter Survey, Materiality Matrix and targets

SEDEX
Managing Supply Chain social and ethical risk through Sedex platform

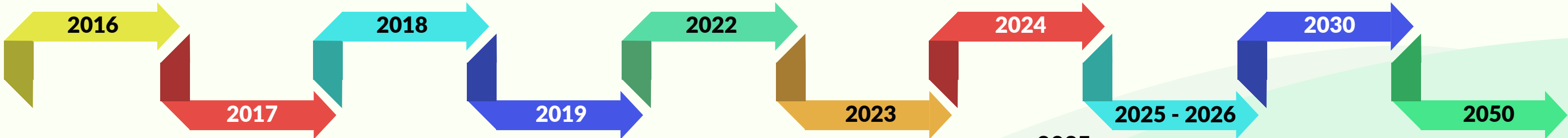
Solar
Rooftop Solar systems at 2 plants in Nilai go live

Targets

70% carbon emission intensity reduction in Scope 1 & 2 (base year : 2020)

Zero landfill waste

Reduce water withdrawal intensity by 10% (base year : 2020)



Material Matters
Survey conducted to identify material matters. Reporting process established

Governance
Policies & Code of Conduct established

ESG Targets
11 ESG targets established

Malaysia
Subscribed to Green Electricity Tariff

Vietnam
Boiler systems migrated from coal to biomass powered

External Assurance on key indicators in Report

2025

TCFD Reporting
ISO14067 : 2018 GHG Carbon footprint of products
ISO27001 : 2022 Information Security Management

2026

Target : 50% carbon emission intensity reduction in Scope 1 & 2 (base year : 2020)

Rooftop Solar for 3 plants (Batu Caves, Shah Alam and Johor)

Net Zero
Our commitment to operate in a low carbon economy and contribute to sustainable packaging.