

# ESG ROADMAP



**Bursa Malaysia**  
Sustainability Reporting Framework introduced

**Governance**  
Sustainability Committee, Working Group & Officer established

**Social Compliance**  
Foreign Workers recruitment and welfare

**GRI**  
ESG reporting align to GRI

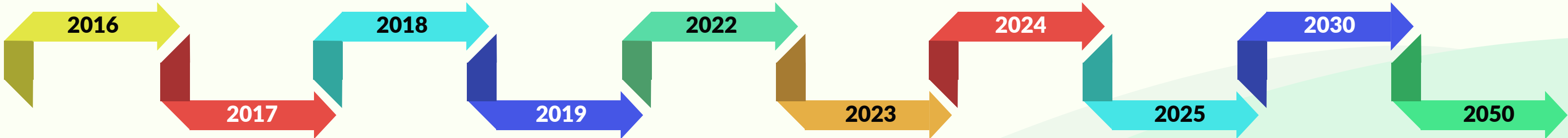
**UN SDGs**  
Adoption of 8 UN SDGs

**Scope 3**  
Tracking of employees carbon emission contribution

**Assurance**  
ESG audit to be carried out

**Carbon Emission Target**  
70% reduction in Scope 2 CO2 emission (base year : 2020)

**Scope 3 Target**  
100% key suppliers increase recycling content and lower carbon emission



**Material Matters**  
Survey conducted to identify material matters. Reporting process established

**Governance**  
Policies & Code of Conduct established

**ESG Targets**  
11 ESG targets established

**Solar & RE**  
Solar energy adoption and Green Electricity Tariff subscription

**Scope 3**  
Carbon emission reduction initiatives by key raw material suppliers

**Social Targets**  
To increase :-

- Female representation by 10%
- Staff retention rate by 3%
- Staff satisfaction rate by 5%

**TCFD Reporting**  
ESG reporting align to TCFD

**Net Zero**  
Our commitment to operate in a low carbon economy and contribute to sustainable packaging.